



Branchburg Township School District Strategic Plan Goals 2020-2025

Goal 1: Ensure that all students are provided opportunities to achieve through educational programs and activities that result in sustained learning.

- A. Respect and affirm student identity and background through diverse curriculum content and experiences.
- B. Ensure a curriculum that supports creativity, inclusion, innovation and collaboration.
- C. Disaggregate and analyze achievement data to ensure a rigorous and effective curriculum aligned to the New Jersey Student Learning Standards.
- D. Develop opportunities for growth mindset enrichment in all schools.
- E. Review and revise the early childhood program (K/1/2) to support developmental appropriateness for academic and social-emotional learning.
- F. Review and implement best practices for instructional times at all grade levels.
- G. Allocate resources and time to close the achievement gap by increasing the number of low performing students who score on or above grade level on District and State assessments and advance all students along in their achievement levels.

Goal 2: Support and nurture an inclusive culture that values positive relationships among our students, staff, and families.

- A. Engage families, staff and students in courageous conversations to identify and address the biases that impede student learning.
- B. Define and put into practice culturally responsive principles and best practices that challenge inequity and bias.
- C. Provide systemic and systematic professional development for staff on issues of equity and bias.
- D. Allocate resources in support of a new staff member/position whose primary role is designed to support a system of Social Emotional Learning.
- E. Implement positive practices to build and sustain a district culture that promotes and prioritizes a healthy school environment.
- F. Create a system of information and support for students as they transition between schools in the District and to Somerville High School.
- G. Conduct an interest survey among students to see what kinds of co-curricular clubs they would like to see offered in each building.

Goal 3: Create a structure of resources and practices in support of collaborative partnerships between the District and families.

- A. Support families to deepen their understanding of NJ Student Learning Standards and grade level benchmarks as aligned to progress reporting in the K-5 schools.
- B. Define standards for communication between teachers and parents.
- C. Establish systems that help demystify the school environment for parents through proactive and transparent communication.
- D. Incorporate a second (February) conference period for all families.
- E. Recruit, train, and support a diverse teaching staff.
- F. Build a trust-based culture that supports collaboration and celebrates risk taking and innovation.

Goal 4: Maintain a safe and secure learning environment that supports efficient and sustainable use of District facilities.

- A. Conduct a needs assessment to determine internal and external safety and security needs.
- B. Complete an internal energy audit to determine opportunities for efficiencies.
- C. Develop a comprehensive long-range facility plan for the District.
- D. Explore options for District owned properties to insure relevancy to the needs of the District.