# Branchburg Township School District BUDGET PUBLIC HEARING/REGULAR ACTION MEETING

May 6, 2021

#### **Board of Education Conference Room**

Executive Session - 6:30 p.m. Public Meeting - 7:30 p.m.

#### MISSION STATEMENT

The mission of the Branchburg Township School District and Community is to inspire our children to learn, think, grow, and excel in life.

#### VISION STATEMENT

"Excellence in Education"

- I. CALL TO ORDER
- II. ROLL CALL

#### III. EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting during which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

**WHEREAS** the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

**BE IT RESOLVED** that the Board of Education of Branchburg now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Legal Issues.

And, be it further,

**RESOLVED** that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or when such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

#### IV. PLEDGE OF ALLEGIANCE

## V. STATEMENT OF ADEQUATE NOTICE AND WELCOME

Welcome to a meeting of the Board of Education of Branchburg. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Branchburg at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

#### VI. SUPERINTENDENT'S REPORT

2021-2022 School District Budget Presentation

#### VII. PUBLIC COMMENT – Agenda Items Only

Public comments are welcome at this time on any agenda item. Towards the end of the meeting there is a second public forum on any topic. Please state your name and address. Comments are limited to three minutes, but an individual may speak a second time after all others who wish to speak on the topic have been heard. Please understand that our public forums are not structured as question and answer sessions, but offered as opportunities to share your thoughts with the Board. In instances where the Board feels that there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. Public questions and comments will be limited to 30 minutes. Thank you for your input.

#### VIII. GOVERNANCE

• **Report** – Terri Joyce

# (ACTION) It is recommended that Items VIII.A. through VIII.B. be moved upon the recommendation of the Superintendent.

#### A. Approval of Minutes

It is recommended that the Board approve the Minutes of the Executive Session and Regular Meeting of April 15, 2021.

| B. Appro | B. Approval of Harassment, Intimidation, and Bullying Report |         |   |  |  |
|----------|--|---------|---|--|--|
| Building | Incident #   | Date    | Discussion  |  |  |
| BCMS     | SSDS#<br>002595  | 3/24/21 | BE IT RESOLVED that the Board of Education accepts the recommendation of the Superintendent that this incident did not meet the criteria of H.I.B. as defined in N.J.18A:37-14. |  |  |

#### (ROLL CALL – ITEMS VIII.A. through VIII.B.)

#### IX. POLICY AND REGULATIONS

• **Report** – Noah Horowitz

## (ACTION) It is recommended that Items IX.A. through IX.B. be moved upon the recommendation of the Superintendent.

| A. Policy and Regulations Second Reading |                                      |            |  |  |
|--|--------------------------------------|------------|--|--|
| Policy/Regulation                        | Title                                | Discussion |  |  |
| P 7425                                   | Lead Testing of Water in Schools (M) | Revised    |  |  |
| R 7425                                   | Lead Testing of Water in Schools (M) | New        |  |  |

| B. Policy and Regulations First Reading |                  |     |  |
|---|------------------|-----|--|
| Policy/Regulation Title Discussion      |                  |     |  |
| P 1643                                  | Family Leave (M) | New |  |

## (ROLL CALL - ITEMS IX.A. through IX.B.)

## X. EDUCATION

• **Report** – Olga Phelps

# (ACTION) It is recommended that Items X.A. through X.B. be moved upon the recommendation of the Superintendent.

| A. Approval of 2020-2021 Out of District Program                            |                           |            |             |                 |             |  |  |
|---|---------------------------|------------|-------------|-----------------|-------------|--|--|
| Program/Location Account Number Student ID # SY Tuition SY Dates Total Cost |                           |            |             |                 |             |  |  |
| Somerset Secondary Academy<br>Bridgewater, NJ                               | 11-000-100-562-03-105-000 | 7042428089 | \$18,589.90 | 3/22/21-6/30/21 | \$18,589.90 |  |  |

| B. Approval of Fundraiser |                 |                   |                |  |  |  |
|---------------------------|-----------------|-------------------|----------------|--|--|--|
| School                    | Group           | Event Coordinator | Dates          | Purpose  |  |  |
| BCMS                      | Student Council | Wendy Michels     | 5/7/21-5/31/21 | BCMS Student Council will be raising funds to support COVID relief efforts in India. The fundraising would be accomplished by selling pre-wrapped snacks to students during outdoor snack time and via tickets to participate in a kickball game against teachers. |  |  |

### (ROLL CALL - ITEMS X.A. through X.B.)

### XI. HUMAN RESOURCES

• **Report** – Kristen Fabriczi

# (ACTION) It is recommended that Items XI.A. through XI.H. be moved upon the recommendation of the Superintendent.

| A. Approval of Reappointment of 2021-2022 Non-Tenured Teacher Contracts |      |       |               |             |  |
|---|------|-------|---------------|-------------|--|
| Name  | Step | Level | Contract Year | Salary      |  |
| Meghan Castellano   | 4    | 182   | 4             | \$65,695.00 |  |
| Kelly Evans   | 7    | 212   | 4             | \$70,865.00 |  |
| Brian Gornick   | 7    | 212   | 4             | \$70,865.00 |  |
| Cory Hanna*   | 4    | 182   | 4             | \$65,695.00 |  |
| Joseph Larramendia*   | 4    | 182   | 4             | \$65,695.00 |  |
| Marissa McKenna   | 4    | BA    | 4             | \$61,395.00 |  |
| Vincenzina Mlenak   | 13   | BA    | 4             | \$67,495.00 |  |
| Amanda Perez  | 4    | 150   | 4             | \$63,545.00 |  |
| Alyssa Riva (69%)   | 6    | 182   | 4             | \$46,330.05 |  |
| Brienne Rodriguez   | 18   | 182   | 4             | \$77,840.00 |  |
| Erin Sheridan (65%)   | 4    | 150   | 4             | \$41,304.25 |  |
| Lauren Amato  | 6    | 150   | 3             | \$64,995.00 |  |
| Ludmila Battista  | 3    | 150   | 3             | \$62,345.00 |  |
| Paul Cutaneo  | 3    | 150   | 3             | \$62,345.00 |  |
| Allison Elik  | 3    | 150   | 3             | \$62,345.00 |  |
| Samantha Hoag   | 3    | 150   | 3             | \$62,345.00 |  |
| Maritcelly Mendez   | 16   | 150   | 3             | \$73,590.00 |  |
| Lauren Ross   | 19   | 182   | 3             | \$80,155.00 |  |
| Isabella Russo  | 3    | BA    | 3             | \$60.195.00 |  |
| Emma Ryan   | 3    | 150   | 3             | \$62,345.00 |  |
| Matthew Zimmerman   | 3    | 212   | 3             | \$66,645.00 |  |

| A. Approval of Reappointment of 2021-2022 Non-Tenured Teacher Contracts (continued) |      |       |               |             |  |
|---|------|-------|---------------|-------------|--|
| Name  | Step | Level | Contract Year | Salary      |  |
| Jaclyn Furnari  | 2    | 150   | 2             | \$62,345.00 |  |
| Emily Hansen  | 2    | BA    | 2             | \$60,195.00 |  |
| Lorien Holderbaum   | 8    | BA    | 2             | \$64,415.00 |  |
| Denise Shaughnessy  | 8    | 150   | 2             | \$66,565.00 |  |
| Ling Zhang  | 2    | 212   | 2             | \$66,645.00 |  |

<sup>\*</sup>Level movement on the guide pending documentation of official transcripts

| B. Approval of 2021-2022 Reappointment and Granting of Tenure Teacher Contracts |                             |      |       |             |            |             |  |
|---|-----------------------------|------|-------|-------------|------------|-------------|--|
| Name  | Position                    | Step | Level | Salary      | Hire Date  | Tenure Date |  |
| Kristen Allen   | Special Education Teacher   | 7    | 182   | \$68,715.00 | 09/01/2017 | 09/02/2021  |  |
| Vicki Brody   | Special Education Teacher   | 7    | 182   | \$68,715.00 | 09/01/2017 | 09/02/2021  |  |
| Lauren DePrima  | Speech Language Pathologist | 4    | 182   | \$65,695.00 | 09/01/2017 | 09/02/2021  |  |
| Leigh Keely   | Math Teacher                | 5    | 150   | \$64,995.00 | 11/17/2017 | 11/18/2021  |  |
| Meredith Molinaro (55%)   | Guidance Counselor          | 6    | 182   | \$36,929.75 | 09/01/2017 | 09/02/2021  |  |
| Jennilyn Nelson   | Guidance Counselor          | 7    | 182   | \$68,715.00 | 09/01/2017 | 09/02/2021  |  |
| Danielle Puzzo  | STEM Coach                  | 7    | 150   | \$66,565.00 | 09/01/2017 | 09/02/2021  |  |
| Regina Santangelo   | Instrumental Music Teacher  | 7    | 182   | \$68,715.00 | 09/01/2017 | 09/02/2021  |  |
| Jillian Sawicki   | School Psychologist         | 5    | 182   | \$67,145.00 | 09/01/2017 | 09/02/2021  |  |
| Esthela Solano  | Spanish Teacher             | 6    | 182   | \$67,145.00 | 09/01/2017 | 09/02/2021  |  |

| C. Approval of 2021-2022 Reappointment and Granting of Tenure Secretary and Clerk Contracts |                                  |           |   |          |  |  |
|---|----------------------------------|-----------|---|----------|--|--|
| Name Location Position Step Salary  |                                  |           |   |          |  |  |
| Laurie Gorman   | Branchburg Central Middle School | Clerk     | 4 | \$55,653 |  |  |
| Diana Simon   | Board Office                     | Secretary | 4 | \$66,456 |  |  |

| D. Approval of Reappointment of 2021-2022 Non-Tenured Assistant Principal Contract |   |  |  |  |  |  |
|--|---|--|--|--|--|--|
| Name   | Location Position Contract Year Salary  |  |  |  |  |  |
| Beth Stanton   | Branchburg Central Middle School Assistant Principal 3 Pending contract negotiation |  |  |  |  |  |

| E. Approval of Reappointment of 2021-2022 Non-Tenured Clerk Contract |                               |       |   |          |  |  |
|--|-------------------------------|-------|---|----------|--|--|
| Name   | Location Position Step Salary |       |   |          |  |  |
| Elli Kuras   | Stony Brook Elementary School | Clerk | 2 | \$54,561 |  |  |

| F. Approval of Lea | ve                        |                 |                |                                    |
|--------------------|---------------------------|-----------------|----------------|------------------------------------|
| Employee #         | Account Number            | Type of Leave   | Dates          | Discussion                         |
| 4052               | 11-213-100-101-01-057-020 | Paid Sick Leave | 4/30/21-6/1/21 | Estimated date of return is 6/2/21 |

| G. Approval of Substitutes                               |  |                      |                 |  |  |
|--|--|----------------------|-----------------|--|--|
| Name   | Position   | Rate                 | Dates           |  |  |
| Sara Borden<br>(subject to delivery of documents)        | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| James Brady<br>(subject to delivery of documents)        | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Robert DiBias<br>(subject to delivery of documents)      | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Jaden Dugenio<br>(subject to delivery of documents)      | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Ruth Krongold  | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 4/29/21-6/30/21 |  |  |
| Lisa Monetti<br>(subject to delivery of documents)       | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Emily Obenauer<br>(subject to delivery of documents)     | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Christine Peterson<br>(subject to delivery of documents) | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Tracy Pierron (subject to delivery of documents)         | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Jacob Plaza<br>(subject to delivery of documents)        | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Mackenzie Storms<br>(subject to delivery of documents)   | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |
| Lisa Vick (subject to delivery of documents)             | Substitute Teacher/Substitute Instructional Aide | \$150/\$100 per diem | 5/7/21-6/30/21  |  |  |

| H. Approval of Personnel                              |                       |                              |                         |                |                       |
|---|-----------------------|------------------------------|-------------------------|----------------|-----------------------|
| Name  | Account Number        | Position                     | Salary                  | Dates          | Discussion            |
| Elena McFarland<br>(subject to delivery of documents) | 11-000-270-160-01-459 | Transportation<br>Supervisor | \$101,000<br>(prorated) | 6/1/21-6/30/21 | Replacing James Hager |

## (ROLL CALL – ITEMS XI.A. through XI.H.)

#### XII. BUSINESS

• **Report** – Vince Carpentier

(ACTION) It is recommended that Items XII.A. through XII.B. be moved upon the recommendation of the Superintendent.

#### **APPROVAL OF 2021-2022 SCHOOL DISTRICT BUDGET**

#### A. Approval of Final Budget

**BE IT RESOLVED** to approve the 2021-2022 School District Budget for submission as follows:

|                      | General Fund | Special Revenues | Debt Service | Total      |
|----------------------|--------------|------------------|--------------|------------|
| Expenditures         | 51,047,186   | 693,318          | 2,144,838    | 53,885,342 |
| Anticipated Revenues | 8,285,422    | 693,318          | 98,674       | 9,077,414  |
| Taxes to be Raised   | 42,761,764   | 0                | 2,046,164    | 44,807,928 |

#### **Maximum Travel**

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditures, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

**BE IT RESOLVED** that the Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$85,000 for the 2021-2022 school year. The maximum travel expenditure amount for the 2020-2021 school year is \$76,675, of which \$9,140 has been spent and \$8,649 is encumbered to date.

**BE IT FURTHER RESOLVED**, the Board of Education establishes, for regular district business travel only, an annual maximum amount per employee of \$150 for which board approval is not required in 2021-2022.

#### **Capital Reserve**

**BE IT RESOLVED** that the Board of Education includes in the budget a capital reserve withdrawal in the amount of \$2,958,879 for capital projects as detailed in the tentative budget.

## **Professional Spending**

**BE IT FURTHER RESOLVED**, the Board of Education pursuant to N.J.A.C. 6A:23A-5.2, establishes for public relations and each type of professional service, a maximum level of spending in the 2021-2022 budget as follows:

| Service                            | Not to Exceed |
|------------------------------------|---------------|
| Legal                              | \$ 50,000     |
| Auditing                           | \$ 45,000     |
| Special Education Related Services | \$200,000     |
| Architect/Engineering              | \$500,000     |

### B. <u>Bill List</u>

It is recommended that the Board approve the List of Bills for the period April 16, 2021 through April 23, 2021, totaling \$989.70, and for the period April 24, 2021 through May 6, 2021, totaling \$1,023,872.02, and ratify the Payroll for the period April 16, 2021 through April 30, 2021, totaling \$926,716.89.

## (ROLL CALL - ITEMS XII.A. through XII.B.)

#### XIII. PUBLIC COMMENT

## XIV. BOARD LIAISON REPORTS

| • | Somerville Liaison/Board Member                             | Kristen Fabriczi |
|---|---|------------------|
| • | Parent Teachers Organization                                | Noah Horowitz    |
| • | Somerset County Educational Services Commission             | Jonathan Sarles  |
| • | N.J.S.B.A./S.C.S.B.A Representative                         | Vince Carpentie  |
| • | Branchburg Township Liaison                                 | Terri Joyce      |
| • | Emergency Management Planning Committee                     | Rebecca Gensel   |
| • | Branchburg Education Foundation                             | Keerti Purohit   |
| • | Branchburg SEPAG - Special Education Parents Advisory Group | Noah Horowitz    |

### XV. BOARD FORUM

#### XVI. EXECUTIVE SESSION

#### XVII. ADJOURNMENT